



**BERKELEY SOCIAL WELFARE,
DEPARTMENT OF ETHNIC STUDIES
UNIVERSITY OF CALIFORNIA**

ASSISTANT OR ASSOCIATE LEVEL FACULTY POSITION

The School of Social Welfare and the Department of Ethnic Studies at the University of California, Berkeley invites applications for a jointly appointed faculty search. We seek a faculty member with expertise in Native American community health and well-being. The position will be a tenured faculty position at the level of Associate Professor, or tenure-track position at the level of Assistant Professor, with an expected start date of July 1, 2021. Rank will be determined based on qualifications and experience.

We seek an individual who has:

- an established or promising track record of research with substantial impact in the area of Native American Community Health
- direct experience working in Native American communities
- evidence of engagement with Indigenous research methodologies
- an understanding of overlaps between social welfare programs and practices and health and wellness priorities of Native communities
- a capacity for interdisciplinary research and teaching linked to the School of Social Welfare's specializations, and the Native American Studies area within the Ethnic Studies Department. **Additional linkages to externally allied fields also desirable (e.g, public policy, public health, social sector management, data science, Indian child welfare law).**
- leadership skills essential for mentoring students and engaging community leaders;
- a commitment to equity and inclusion that informs both teaching and research; and
- an established or promising track record of collegial teamwork and university citizenship needed for a range of leadership roles in a public institution.

The School of Social Welfare and the Department of Ethnic Studies are committed to building an excellent, diverse faculty, staff, and student body, and to creating an inclusive environment that is supportive of all individuals. We welcome applicants whose experiences have prepared them to contribute to this commitment. How do we assess your contributions to diversity? Please see our guidelines here:

<https://ofew.berkeley.edu/recruitment/contributions-diversity/support-faculty-candidates>

Basic Qualifications: A PhD or equivalent international degree, or enrolled in a PhD or equivalent international degree program at the time of application.

Preferred Qualifications: Preference is for a candidate who holds or will hold a PhD or equivalent international degree, or achieved a PhD or equivalent international degree program in Social Work/Welfare, Ethnic Studies, or related field at the time of employment. Also preferred is an active research agenda, an established or promising record of substantial scholarly impact in their areas of interest, the ability to teach courses in both the School of Social Welfare and within the Native American Studies Program in the Ethnic Studies Department, and general expertise in the fields of social work, social welfare, and Native American

Studies. The preferred candidate will also show evidence or promise of high impact, funded scholarship, with an emphasis on issues relevant to Native American health and well-being. Preferred but not required is an MSW degree with at least two years post-MSW experience.

Review of applications will begin on November 20, 2020. All materials and information should be submitted electronically. More materials may be requested of finalists. **For full consideration, please apply by December 7, 2020. To apply, go to the following URL:**

<https://aprecruit.berkeley.edu/JPF02788>

Applications will be treated as confidential per University of California policy and California state law. If and when references provide letters, please refer them to the UC Berkeley statement of confidentiality (<http://apo.berkeley.edu/evalltr.html>).

For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <http://ofew.berkeley.edu/new-faculty>.

UC Berkeley has an excellent benefits package as well as a number of policies and programs in place to support employees as they balance work and family.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

Questions? Please contact swdeanap@berkeley.edu