MinJee Keh

Updated: October 2024

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EDUCATION

University of California, Berkeley, School of Social Welfare   2019 – Current
Ph.D. Candidate in Social Welfare
Research Interests: work and family dynamics, equity lens, precarious and disadvantaged workers, gender/class/race disparities, parental leave, work-family policies, quantitative and mixed methods research, computational social science.

Yonsei University, Graduate School of Social Welfare, Seoul, Korea   2015 – 2017
M.S.W.
Concentration: Social Security System and Policy
Dissertation: A Study on the Use of Parental Leave and Job Continuity Among Female Workers in South Korea

Yonsei University, Department of Social Sciences, Seoul, Korea   2009 – 2015
Dual B.A.
Major: Political Science and International Studies, Social Welfare

University of Sheffield, Sheffield, United Kingdom   2010 – 2011
Study Abroad Program

AWARDS, GRANTS, AND FELLOWSHIPS

National Selection Process:
2023   Grand Challenges for Social Work Doctoral Award, Grand Challenges for Social Work – Honorable mention ($500)
2022   Lee Student Support Fund, 2022 Society for the Study of Social Problems ($96.22)
2016   Brain Korea 21 Plus Research Fellowship, Ministry of Education, Science and Technology

Campus Selection Process:
2024-2025   HUB Family Policy Graduate Student Research Award ($18,920) – funded by the Robert Wood Johnson Foundation's (RWJF) Policy for Action Program
2024-2025   Social Science Research Pathways Program Mentor Stipend ($1,000)
2024   Graduate Division Conference Travel Grant ($900)
2023-2024   Doctoral Completion Fellowship ($33,000)
2023   Mary Ann Mason Graduate Fellowship Award ($2,500)
2023   Outstanding Graduate Student Instructor Award
2022   Data Science + Social Justice Workshop Fellowship ($2,000)
2021   California Applied Data Analytics Program Scholarship, Coleridge Initiative, UC Berkeley, California Department of Social Services

Departmental Selection Process:

UC Berkeley

2024-2025	Berkeley Social Welfare Supplemental Award (2) — $3,000 total
2020-2024	Berkeley Social Welfare Doctoral Student Summer Fellowship (5) — $20,000 total
2022-2023	Berkeley Social Welfare Dean's Conference Travel Award (3) — $4,700 total
2019-2022	Berkeley Social Welfare Dean's Doctoral Fellowship (3) — $86,000 total + partial tuition

Yonsei University

2016	Graduate Student Administrative Assistant Grant
2015	Job Coordinator Specialist Training Fieldwork Assistant Grant
2015	Outstanding MSW Freshman Scholarship
2014, 2013, 2010	High Academic Performance Scholarship

PUBLICATIONS

Peer Reviewed Journal Articles:

Nahm, J., **Keh, M.**, & Cho, H. (2016). Flexicurity in South Korea: Current Status and Policy Tasks. *Journal of Critical Social Welfare*, (50), 76-125. (in Korean)

Books:

Kim, J., Choi, E., Lee, J., **Keh, M**., Kang, M., Lee, D., Cho, B., Cho, H., & Nahm, E. (2016). *2016 Social Welfare Indicators in Mapo-gu*. Seoul: Sechang Publications. (in Korean)

Manuscripts In Preparation:

Chang, Y.-L. **Keh, M**., & Salazar, K. (R&R). Reinvent Welfare-to-Work Programmes Following the Pandemic: Lessons from CalWORKs in the United States. *British Journal of Social Work.*

Keh, M., Chang, Y.-L. (Under Review). Precarious Work and Family Responsibilities: Examining Multidimensional Job Precarity and Time Use Patterns Through Latent Class Analysis. *Journal of Family and Economic Issues.*

Chang, Y.-L., **Keh, M.,** Brown, C.T. (Finalizing Manuscript). Analyzing Racial Disparities in Welfare Sanctions and Employment Outcomes: A Study of Welfare-to-Work Systems across California Counties through the COVID-19 Pandemic. *Journal of Policy Analysis and Management.*

Chang, Y.-L. & **Keh, M**. (Data Analyses Completed). The Gendered Effects of Unemployment Insurance on Subsequent Employment Outcomes Among Unemployed Workers with Children. *Feminist Economics.*

Keh, M., Chang, Y.-L. (In Progress). Examining Disparities in Work-Family Time Use Patterns in the Context of the COVID-19 Pandemic. *Journal of Family Issues.*

Keh, M., Chang, Y.-L. (In Progress). Topic Modeling Analysis of Federal Paid Family Leave Proposals in Congress. *PLOS ONE (open access).*

Presentations:

Keh, M. (January 2025). *Toward Work-Family Justice for Precarious Workers: Examining Multidimensional Job Precarity and Work-Family Time Use through Latent Class Analysis*. Society for Social Work and Research, 29th Annual Conference, Seattle, USA. (Accepted)

Chang, Y.-L., **Keh, M.,** Brown, C.T. (November 2024). *Analyzing Racial Disparities in Welfare Sanctions and Employment Outcomes Amid the COVID-19 Pandemic: Insights from California's Welfare-to-Work System*. Association for Public Policy & Management, 46th Annual Conference, National Harbor, MD, USA. (Accepted)

Keh, M. (June 2024). *Precarious Work and Family Responsibilities: Examining the Relationship of Multiple Dimensions of Precarious Work and Time-based Work-Family Conflict*. Work and Family Researchers Network, 7th Biennial Conference, Montreal, Canada.

Keh, M., Chang, Y.-L. (January 2024). *Examining Trends and Disparities in Time-based Work-Family Burden and Conflict in the Context of the COVID-19: Evidence from American Time Use Survey (ATUS) Data*. Society for Social Work and Research, 28th Annual Conference, Washington DC, USA.

Keh, M., Salazar, K., Chang, Y.-L. (August 2022). *A Call for Change in TANF to Support Low-income Families with Children: Examining the Program's Responses to COVID-19 in California*. Society for the Study of Social Problems, 72nd Annual Meeting, Los Angeles, CA, USA.

Keh, M., Salazar, K., Chang, Y.-C. (June 2022) *Reconciling work and family responsibilities: TANF program's responses to the COVID-19 crisis in California.* Work and Family Researchers Network, 6th Biennial Conference, New York, USA.

Keh, M., Salazar, K., Chang, Y.-L. (June 2022) *Examining TANF program's responses to the COVID-19 crisis in California.* Emerging Scholars Lightning Talks session, 21st Research and Evaluation Conference on Self-Sufficiency, Virtual Conference.

Chang, Y.-L., & **Keh, M.** (March 2022) *The Gendered Effects of Unemployment Insurance on Subsequent Employment Outcomes Among Unemployed Workers with Children.* Association for Public Policy Analysis & Management, 43rd Annual Conference, Austin, Texas, USA.

Chang, Y.-L., & **Keh, M.** (January 2021) *The Gendered Effects of Unemployment Insurance on Subsequent Employment Outcomes Among Unemployed Workers with Children*. Society for Social Work and Research, 25th Annual Conference, Virtual Conference.

Keh, M. (2015) *Analysis of the Healthcare System of Taiwan and its Implications*. 9th Asia and Development Conference: Religion and Culture. Sichuan, China.

Posters:

Chang, Y.-L., **Keh, M**. (January 2023). *The Future of Temporary Assistance of Needy Families Programs? Lessons from the Program Responses to the COVID-19 Pandemic in California*. Society for Social Work and Research, 27th Annual Conference, Phoenix, AZ, USA.

Keh, M., Salazar, K., Chang, Y.-L. (January 2022). *Examining TANF program's responses to the COVID-19 crisis in California*. Society for Social Work and Research, 26th Annual Conference, Washington, DC, USA.

RESEARCH EXPERIENCE

Work-Family Scholar   2023 – Present
Conduct dissertation research titled *Structural-Institutional Approach to Work-Family Dynamics: Examining Disparities in Time Use Patterns and Paid Leave Policy Discourse*
- Committee: Yu-Ling Chang (Chair), Neil Gilbert, Catherine Albiston, David Harding
- Received awards from Robert Wood Johnson Foundation's Policy for Action Program (18,920) & Grand Challenges for Social Work – Honorable mention ($500)
- A three-paper dissertation examining the structural factors influencing work-family dynamics:
  (1) Analyzing disparities in work-family time use patterns by class, gender, and race in the context of the COVID-19 pandemic using advanced regression analysis
  (2) Examining the relationship between multiple dimensions of job precarity and work-family time use patterns through latent class analysis
  (3) Exploring the themes in recent Congressional bills and hearings on federal paid leave policy employing computational topic modeling

Graduate Student Researcher   2020 – Present
Institute for Research on Labor and Employment, University of California, Berkeley
Racial Equity in the TANF Service Delivery Path to Family Stability and Self-Sufficiency. PI: Dr. Yu-Ling Chang
Funded by the Family Self-Sufficiency and Stability Research Scholars Network
- Conducted three projects analyzing trends and evaluating racial disparities and equity in California's Work Opportunity and Responsibility to Kids (CalWORKs) program — California's Temporary Assistance for Needy Families (TANF) — with a focus on approaches and performance outcomes at the state, county, and individual levels.
- Collaborated with the California Department of Social Services (CDSS) and California Policy Lab (CPL) to extract non-deidentified CalWORKs administrative data.
- Cleaned and merged complex CalWORKs administrative data.
- Conducted trend and advanced statistical analyses (e.g., HLM) using STATA and assisted in qualitative analysis for coding 90 administrative letters using MAXQDA.
- Visualized findings, presented at conferences, and drafted manuscripts.

Graduate Student Researcher 01/20 – 05/22
University of California, Berkeley, School of Social Welfare
The Effects Unemployment Insurance Modernization Provisions on Benefit Receipt and Employment Patterns Among Unemployed Family Caregivers. PI: Dr. Yu-Ling Chang
Funded by the Upjohn Institute for Employment Research
- Conducted literature review to understand the impact of the receipt of Unemployment Insurance on future job characteristics and evaluated how the studies addressed gender differences in the receipt of and the impact of UI benefits.
- Collected and merged Survey of Income and Program Participation panel, state UI policy, and state socioeconomic data.
- Conducted advanced multivariate regression analysis (e.g., Differences-in-Differences) using STATA.
- Drafted manuscript.

Ewha Womans University, School of Social Welfare, Seoul, Korea 06/18 – 08/18
Research Assistant – Ambiguous Employment Relationship and Social Security Experience of Call Center Workers. PI: Dr. Sophia SeungYoon Lee
Funded by the National Research Foundation of Korea
Transcribed interviews with customer service call center workers to understand the workers' precarious working conditions and experiences with the social protection system (unemployment benefits, pension, and leave).

Yonsei University, School of Social Welfare, Seoul, Korea 04/16 – 12/16
Research Assistant – Social Welfare Policy and Labor Market Policy in Germany during and after Reunification and its Implications. PI: Dr. JinSoo Kim
Funded by the Korea Institute for International Economic Policy
Conducted literature review. Translated project reports from English to Korean. Wrote the executive summary of the report. Managed project budget, meetings, and communications with the funding institution.

Mapo District Office, Welfare Resources Team, Seoul, Korea 01/16 – 03/16
Researcher, Research Practicum – Mapo District Social Welfare Index Development
Developed social welfare index for target areas (e.g., child welfare, poverty, elderly, youth, mental health). Conducted comparative analysis among 25 districts in Seoul, Korea. Published a booklet based on the findings.

Yonsei University, School of Social Welfare, Seoul, Korea 03/15 – 02/16
Funded Graduate Student – Social Welfare Education with Glocalization, Creativity, and Convergence against New Social Risks.
Funded by the National Research Foundation of Korea (BK21 Plus Research Fellowship)
Presented and discussed studies on new social risks in weekly seminars.

Yonsei University, School of Social Welfare, Seoul, Korea 05/15 – 11/15
Research Assistant – Analysis of Germany's Social Security Integration and Policy Suggestions for Korea's Integration of Social Security System. PI: Dr. JinSoo Kim
Funded by the Korea Institute for International Economic Policy
Conducted literature review. Conducted a comparative analysis of the disparities of economic and social systems between divided Germany and divided Korea. Drafted presentation to the funding institution. Managed project budget, meetings, and communications with the funding institution.

Labor Welfare Research Institute, Seoul, Korea   07/15 – 08/15
Research Assistant, Research Practicum– Analysis of Benefit Standards in Workers' Compensation Insurance; Introduction of Preventive Benefits. PI: Dr. EunJu Park
Collected and organized types of programs, coverage, benefit levels, waiting periods, and payment periods of temporary disability benefits of workers' compensation and sickness benefits in OECD countries. Translated workers' compensation and sickness benefit provisions from English to Korean.

TEACHING EXPERIENCE

University of California, Berkeley
Graduate Student Instructor – "Seminar in Social Welfare Research" (MSW)   Spring 2023
Instructor: Dr. Erin Kerrison
Facilitated weekly in-class group discussions and office hours for 40 MSW students. Supervised students in developing research proposals. Graded weekly assignments and group projects on developing a research proposal. Guest lectured on sampling and generalizability.

Graduate Student Instructor – "Introduction to Social Welfare Policy" (MSW)   Fall 2021; Fall 2022
Instructor: Dr. Yu-Ling Chang
Two sections (90 students in total)
Graded weekly assignments, individual midterm papers, and final group papers and presentations for two classes (90 MSW students in total). Supervised students in developing papers and presentations. Facilitated weekly office hours. Led 10 sessions (5 sessions per class) in the instructor's absence in Fall 2022.

Teaching in Social Welfare (Student Teaching)   Fall 2020
Received instruction in best practices in teaching; applied to instruction; received feedback.

Yonsei University, Seoul, Korea
Teaching Assistant – Social Welfare Law (Undergraduate)   Fall 2015
Instructor: Dr. JinSoo Kim
Prepared course content (i.e., syllabus, lecture slides). Graded midterm and final exams. Provided feedback on weekly group presentations and discussions.

Teaching Assistant – Social Security: Theories and Policies (Undergraduate)   Spring 2015
Instructor: Dr. JinSoo Kim
Prepared course content (i.e., syllabus, lecture slides). Graded midterm and final exams. Provided feedback on weekly group presentations and discussions.

LEADERSHIP AND SERVICE EXPERIENCE

2024   Supervised and Mentored two undergraduate students through Berkeley Undergraduate Research Apprenticeship Program and Social Sciences Research Pathways Program.
2023   Chancellor's Advisory Committee on Work and Family – Graduate Student Representative
       Attended monthly meetings. Served in the Alternate Care Options sub-committee. Analyzed and synthesized student surveys on work-family needs. Contributed to final recommendations for additional support for dependent care to the Chancellor in June 2023.

2020-2022	Supervised and Mentored two undergraduate students through Berkeley Undergraduate Research Apprenticeship Program.

PRACTICE EXPERIENCE

Hwawon Community Welfare Center, Community Organization Team, Seoul, Korea   Summer 2014
Field Practicum Intern
Developed plans, delivered, and evaluated "Youth Volunteer Academy Program" with 50 teenage participants. Administered community organizing.

WORK EXPERIENCE

Busan University of Foreign Studies, Busan, Korea   01/17 – 02/18
Assistant Manager, General Affairs Team and Academic Affairs Team
[General Affairs] Administered labor-management committee, housing for international faculty and students; information security management.
[Academic Affairs] Administered undergraduate career development and course evaluation management.
[Union Activities] Advocated for the transition of temporary workers, improvement for contract workers, and implementation of flexible work for parent workers.

PROFESSIONAL MEMBERSHIPS

Society for Social Work and Research
Work and Family Researchers Network
Association for Public Policy Analysis and Management

TRAINING

2024	Modeling Interaction Effects and Heterogenous Treatment Effects – Inter-university Consortium for Political and Social Research (ICPSR) Training by Janina Beiser-McGrath and Liam Beiser-McGrath
2023	Latent Class/Cluster Analysis and Mixture Modeling – Center for Statistical Training by Curran-Bauer
2022	Python Web Scraping & APIs – UC Berkeley
2022	Python Text Analysis: Word Embeddings – UC Berkeley
2022	Python Text Analysis Fundamentals – UC Berkeley
2022	Data Science + Social Justice Workshop – UC Berkeley
2021	California Applied Data Analytics – UC Berkeley, Coleridge Initiative, California Department of Social Services
2020	Python Fundamentals – UC Berkeley
2019	R Fundamentals – UC Berkeley
2019	Intermediate Statistics and Methods Workshop – Korea Social Science Data Archive by SangEung Ha
2019	Longitudinal/Panel Data Analysis Workshop – Korea Social Science Data Archive by SunJae Hwang
2016	STATA Fundamentals – Korea Social Science Data Archive

Computer/Technical: STATA, R, Python, MAXQDA

Language: Korean and English

Certification
Graduate Certificate in Applied Data Science
Certificate for completion of ICPSR Modeling in Interaction Effects and Heterogenous Treatment Effects
Certificate for completion of California Applied Data Analytics Program
Licensed Social Worker (Ministry of Health and Welfare of Korea)