

## EDUCATION

**UNIVERSITY OF CALIFORNIA, BERKELEY: Berkeley, CA**  
**PhD Candidate – Anticipated Completion Summer 2022**  
**Doctor of Philosophy in Social Welfare**

Dissertation Topic: Identifying Patterns of Child Welfare System-Involvement and Socioeconomic Marginalization  
Prior to Commercial Sexual Exploitation: A Statewide Case Study  
Advisor: Dr. Jill Duerr Berrick  
Committee Members: Erin Kerrison, Cecilia Hyunjung Mo, Rebecca Rebbe

**UNIVERSITY OF SOUTHERN CALIFORNIA: Los Angeles, CA**  
**Master of Social Work – June 2015**  
Concentration: Children & Families – Public Child Welfare

**SARAH LAWRENCE COLLEGE: Yonkers, NY**  
**Bachelor of Arts in Liberal Arts – May 2013**  
Concentration: Psychology, Spanish

## TEACHING EXPERIENCE

**SOCWEL 105: Introduction to Child Welfare in California and the United States**  
UC Berkeley School of Social Welfare (Berkeley, CA)  
Lead Instructor  
Summer Session 2021

**SOCWEL 150L: Sexuality and Social Work**  
UC Berkeley School of Social Welfare (Berkeley, CA)  
Lead Instructor  
Summer Session 2019, 2020

**SOCWEL 230: Child, Youth, and Family Policy: A Social Welfare Perspective**  
Guest Lecturer, UC Berkeley School of Social Welfare (Berkeley, CA)  
Spring 2019

**SOCWEL 250N: Public Child Welfare**  
Guest Lecturer, UC Berkeley School of Social Welfare (Berkeley, CA)  
Spring 2019

**SOCWEL 410A: Foundation Field Practicum**  
Guest Lecturer, UC Berkeley School of Social Welfare (Berkeley, CA)  
Fall 2018

**SOWK 621: Social Work Practice with Adolescents, Young Adults and their Families**  
Guest Lecturer, University of Southern California Suzanne Dworak-Peck School of Social Work (Los Angeles, CA)  
Summer 2018; Fall 2018

## RESEARCH EXPERIENCE

**CALIFORNIA CHILD WELFARE INDICATORS PROJECT**  
Graduate Student Researcher (Berkeley, CA)  
2018 – present

- Developed and drafted a proposal for a 2-year statewide policy evaluation in partnership with the California Department of Social Services Child Trafficking Response Unit
- Provides programmatic and analytic consultation to California's Department of Social Services Child Trafficking Response Unit

Ivy Hammond, MSW  
[Ivy\\_Hammond@berkeley.edu](mailto:Ivy_Hammond@berkeley.edu)

- Participates in the AB 2207 Workgroup identify next steps on the development of model policies, procedures and protocols to address commercial sexual exploitation of children (CSEC)
- Participates in the California Child Welfare Council's CSEC Action Team
- Participates in the California Child Welfare Council's CSEC Data/Outcomes Workgroup
- Evaluates administrative child welfare records for the California Department of Social Services

**HUMAN RIGHTS CENTER**

Graduate Student Researcher (Berkeley, CA)

2019-2020

- Assisted in the development of a program evaluation and IRB protocol assess the impact and feasibility of a family-based foster care pilot program for youth at risk of commercial sexual exploitation that are served by San Francisco County's child welfare system.

**INNOVATIONS 4 YOUTH**

Graduate Student Researcher (Berkeley, CA)

2018 - 2019

- Collected and analyzed qualitative data to evaluate the implementation of trauma-informed auxiliary support and emergency homeless services for young adults impacted by labor trafficking and commercial sexual exploitation

**CHILDREN'S DATA NETWORK**

Research Assistant (Los Angeles, CA)

2014 – present

- Designed an ongoing randomized controlled trial in partnership with the Children and Families Commission of Orange County and the Social Services Agency of Orange County to assess whether a differential response pilot program would produce significant decreases in Child Protection System recidivism
- Assisted in writing a grant proposal for discretionary funds from the Administration on Children, Youth and Families
- Evaluates linked administrative records for full birth cohorts in California using multiple existing datasets, including birth, child protective service, medical and public assistance records to generate new information about child outcomes
- Compiles literature reviews and draft manuscripts for submission to peer-reviewed journals
- Develops executive summaries and policy briefs for dissemination to service providers and government partners

**PROFESSIONAL EXPERIENCE**

**DEPARTMENT OF CHILDREN AND FAMILY SERVICES**

*Emergency Response Children's Social Worker (Bilingual English/Spanish) (Los Angeles County, CA)*

2015 – 2018

- Provided crisis intervention and specialized case management services to youth at-risk/identified as Commercially Sexually Exploited Children (CSEC) who are recovered by law enforcement as part of a county-wide pilot initiative
- Developed training materials to assist DCFS children's social workers in better assessing for the risk associated with Commercial Sexual Exploitation (CSE)
- Coordinated monthly empowerment activities for youth at-risk/identified as Commercially Sexually Exploited Children (CSEC)
- Investigated allegations of child maltreatment and assessed the safety of children ages 0-18
- Linked English/Spanish-speaking families with preventative and early-intervention services to promote family preservation and prevent the need for children to be placed in out-of-home care
- Petitioned court orders and prepared court reports regarding Dependency Court-supervised families

**SHIELDS FOR FAMILIES**

*Therapist Intern (Compton, CA)*

2014 - 2015

- Facilitated conjoint play therapy for toddlers and parents receiving Family Reunification services through the Department of Children and Family Services
- Conducted in-home individual Cognitive Behavioral Therapy and art therapy interventions with adolescent clients
- Facilitated conjoint parent-child therapy sessions in Spanish

**MARYVALE LEVEL-12 RESIDENTIAL TREATMENT FACILITY**

*Therapist Intern (Rosemead, CA)*

2013 - 2014

- Conducted individual and family Trauma-Focused Cognitive Behavioral Therapy interventions with adolescents placed in residential treatment by the Dependency and Delinquency Courts in English and Spanish
- Designed a 10-week trauma-informed and LGBTQI-inclusive sexual education curriculum

**Fellowships**

**Mary Ann Mason Graduate Fellowship Award, University of California at Berkeley (2020-2021)**

**Berkeley Empirical Legal Studies Graduate Fellow, University of California at Berkeley (2019-2020)**

**Dean's Leadership Scholar, University of Southern California (2013-2015)**

**Order of Areté Recipient, University of Southern California (2015)**

**Dean's Award for Excellence and Innovation Recipient, University of Southern California (2015)**

**PEER -REVIEWED PUBLICATIONS**

Putnam-Hornstein, E., Prindle, J. J., **Hammond, I.** (2021). Engaging Families in Voluntary Prevention Services to Reduce Future Child Abuse and Neglect: A Randomized Controlled Trial. *Prevention Science*.

**Hammond, I.**, Godoy, S., Kelly, M. & Bath, E. (2020). A Transgender Girl's Experience: Sexual Exploitation and System-Involvement. *International Journal of Human Rights in Healthcare*.

Bath, E., Barnert, E., **Hammond, I.**, Godoy, S., Mondals, S., Goitom, S., Farabee, D. & Barnert, E. (2019). Substance use, mental health, and child welfare profiles of juvenile justice-involved commercially sexually exploited youth. *Journal of Child and Adolescent Psychopharmacology*.

Barnert, E. S., Godoy, S. M., **Hammond, I.**, Kelly, M. A., Thompson, L. R., Mondal, S., & Bath, E. P. (2019). Pregnancy outcomes among girls impacted by commercial sexual exploitation. (2019). *Academic Pediatrics*.

Bath, E., Godoy, S., Morris, T., **Hammond, I.**, Mondals, S., Farabee, D. & Grella, C. (2019). A specialty court for U.S. youth impacted by commercial sexual exploitation. *Child Abuse & Neglect*, 104041.

**Hammond, I.**, Eastman, A. L., Leventhal, J. M., & Putnam-Hornstein, E. (2017). Maternal Mental Health Disorders and Reports to Child Protective Services: A Birth Cohort Study. *International Journal of Environmental Research and Public Health*, 14(11), 1320.

Prindle, J. J., **Hammond, I.**, & Putnam-Hornstein, E. (2018). Prenatal substance exposure diagnosed at birth and infant involvement with child protective services. *Child Abuse & Neglect*, 76, 75-83.

Putnam-Hornstein, E., **Hammond, I.**, Eastman, A. L., McCroskey, J. & Webster, D. (2016). Extended Foster Care for Transition-Age Youth: An Opportunity for Pregnancy Prevention and Parenting Support. *Journal of Adolescent Health*, 58(4), 485-487.

**PRESENTATIONS AND TECHNICAL REPORTS**

Hayley, H., **Hammond, I.**, Lery, B., & Hernandez, P. (Accepted – October 2021). *Improving Systems-Response to Commercial Sexual Exploitation among Children/Youth: An Examination of Identification Strategies and County Service Provision*. County Welfare Directors Association of California 2021 Annual Conference: San Diego, CA.

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**Hammond, I.** & Magruder, J. (Accepted - September 2021). *Child Welfare System Involvement and CSEC: An Exploratory US-based Case Study*. 18th Annual International Human Trafficking & Social Justice Conference. Hosted virtually due to COVID-19 Pandemic.

**Hammond, I.** & Magruder, J. (Accepted – withdrew due to COVID-19 Pandemic). *Child Welfare Involvement and Parenting Among Youth with Experiences of Commercial Sexual Exploitation*. In *Trajectories of Dual System Involvement Among Girls: A Focus on Parenting, Crossover Youth, and Commercial Sexual Exploitation*. Society for Social Work and Research 25th Annual Conference.

**Hammond, I.**, Magruder, J., Brown., K. W. & Heimov, L. S. (October 2020). *The Use of Administrative Data to Improve Identification and Outcomes for Youth who Experience Commercial Sexual Exploitation*. County Welfare Directors Association of California 2020 Annual Conference: San Diego, CA. (Virtual due to COVID-19 Pandemic).

Putnam-Hornstein, E. & **Hammond, I.** (Invited talk - October 2020). *Using a Randomized Design to Evaluate a Community-Based Maltreatment Prevention Program*. *Field Education Training Series: Research and Evaluation in Practice*. School of Social Work, University of North Carolina at Chapel Hill.

**Hammond, I.** & Magruder, J. (January 2020). *Sociodemographic Differences in the Identification of Child Commercial Sexual Exploitation Risk and Victimization*. Society for Social Work and Research 24th Annual Conference – Reducing Racial and Ethnic Disparity: Washington, DC.

Putnam-Hornstein, E., **Hammond, I.** & Prindle, J. (January 2020). *Engaging Families in Services to Reduce Future System Involvement: A Randomized Controlled Trial*. Society for Social Work and Research 24th Annual Conference: Reducing Racial and Ethnic Disparity: Washington, DC.

**Hammond, I.** & Magruder, J. (August 2019). *Commercial Sexual Exploitation in California: Identification, Documentation and Response by the Child Welfare System*. 2019 National Child Welfare Evaluation Summit - Leveraging Data and Evaluation to Strengthen Families and Promote Well-Being: Washington, DC.

Putnam-Hornstein, E., **Hammond, I.** & Prindle, J. (August 2019). *Engaging Families in Services to Reduce Future System Involvement: A Randomized Controlled Trial*. 2019 National Child Welfare Evaluation Summit - Leveraging Data and Evaluation to Strengthen Families and Promote Well-Being: Washington, DC.

**Hammond, I.**, Eastman, A.L., & Putnam-Hornstein, E. (January, 2017). *Medically Documented Maternal Mental Health Disorders and Reported Maltreatment: A Birth Cohort Study*. Society for Social Work and Research 21st Annual Conference - Ensure Healthy Development for all Youth: New Orleans, LA.

**Hammond, I.** (2017). *Policy Area Review: Child Welfare Prior Evidence*. Funded and Prepared for the Laura and John Arnold Foundation.

Eastman, A.L., Palmer, L., **Hammond, I.**, & Putnam-Hornstein, E. (November, 2016). *A Prospective Examination of Next-Generation Maltreatment among Children Born to Young Mothers in Foster Care*. American Public Health Association: Denver, CO.

Cuccaro-Alamin, S., **Hammond, I.**, McCroskey, J. Webster, D., & Putnam-Hornstein, E. (March 2015). *Transition Age Youth and the Child Protection System: Demographic and Case Characteristics*. Funded and Prepared for the Conrad N. Hilton Foundation.

## SERVICE EXPERIENCE

### OFFICE OF CHILD PROTECTION, LOS ANGELES COUNTY BOARD OF SUPERVISORS

Volunteer

2020-present

- Supports Phase Two of Los Angeles County's Prevention Metrics Initiative
- Identifies evidence-informed, theoretically grounded impact and actionable indicators for use monitoring operational improvements in the County's broad-based prevention programming and policies

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- Meets with stakeholders and subject-matter experience within county agencies and broader community to gather concerns, recommendations and other feedback relevant to the prevention of child maltreatment and the promotion of strong children, families and communities
- Assists in the development of publicly-available measures, infographics and data stories that are accessible, respectful and culturally sensitive to the children, families and communities being depicted.

**SCHOOL OF SOCIAL WELFARE, UNIVERSITY OF CALIFORNIA AT BERKELEY**

*Hiring Committee Doctoral Student Representative*

*2020-21 Academic Year*

- Reviewed all materials submitted by approximately 50 applicants to a tenure-track Professor in Aging
- Participated in conducting preliminary applicant interviews and finalist candidate campus visits
- Facilitated finalist candidate meetings with graduate and undergraduate students
- Provided written and verbal feedback to the Hiring Committee Chair, Senate Faculty Members and school administration regarding all finalist candidates

**MOTIVATING, INSPIRING, SUPPORTING & SERVING SEXUALLY EXPLOITED YOUTH (MISSEY)**

*Youth Drop-in Center Volunteer*

*Spring-Summer 2019*

- *Assisted youth clients in obtaining clothing, hygiene and other basic needs supplies*
- *Provided psychosocial support to youth clients as they navigated housing, employment and other institutions*
- *Supervised infants while youth clients participated in enrichment activities*
- *Designed a six-week psychoeducation group designed to support parenting youth in understanding developmentally appropriate care and play practices, developing self and co-regulation strategies and building community through peer support and mentorship*