



Berkeley Social Welfare

2017-2018 Doctoral Candidates Seeking Academic Appointments



from the dean

Enclosed you will find the *curriculum vitae* of an emerging group of social welfare scholars who will help lead our profession and our schools through the tremendous changes ahead in our society and in higher education. All of these doctoral students will be ready to serve on your faculty starting in Fall 2018.

We at Berkeley are proud of the rigorous conceptual mentoring our students receive and how they have each drawn extensively on the larger intellectual assets of the world's leading public university. They have conducted research, published in leading journals and have significant teaching experience in undergraduate- and/or graduate-level courses.

Each one of these emerging scholars will bring a unique set of skills to your school, both in scholarly pursuits and in their ability to shape future leaders among their students. We hope you read the attached curriculum vitae carefully. Please feel free to contact my colleagues here at Berkeley and/or me if you want more information about any of our new scholars listed here.

Sincerely,

A handwritten signature in blue ink that reads "Jeffrey Edleson" with a long horizontal flourish extending to the right.

Jeffrey L. Edleson

*Dean and Harry & Riva Specht Chair in Publicly Supported Social Services,
Berkeley Social Welfare*

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RAÚL CHÁVEZ

chavez@berkeley.edu

EDUCATION

Doctor of Philosophy in Social Welfare

University of California, Berkeley, Expected Fall 2017

Dissertation Title: Latino identity development and the precarious path to white-collar occupations: Lessons for policy across childhood and adolescence

Dissertation Committee: Neil Gilbert (Chair); Tina Sacks; Frank C. Worrell (Education/Psychology)

Master of Arts in Law and Diplomacy

Certificate in Diplomatic Studies

The Fletcher School of Law and Diplomacy, Tufts University, May 2008

Master's Thesis: Delegative Diplomacy and the Militarization of US Policy: Assessing the Policymaking and Decision-Making Structure in the Andean War on Drugs

Bachelor of Arts in International Relations and Spanish

University of Southern California, May 2005

Cum Laude

RESEARCH INTERESTS

Occupational Identity Development
Disadvantaged Populations and Work Outcomes
Social and Labor Market Structures
Child and Youth Policy

TEACHING INTERESTS

Child and Youth Development
The Social Psychology of Work
Social Welfare Policy
Research Methods

RESEARCH EXPERIENCE

Research Consultant

Chapin Hall at the University of Chicago, Chicago, IL, April 2017 to Present

Leading the design of Chapin Hall's policy and fiscal review framework, and piloting it in five different US counties to understand how local providers interpret federal policies and deliver their services to homeless and unstably housed youth

Principal Investigator: Matthew Morton, Ph.D.

Senior Research Fellow/Research Consultant

Children Now, Oakland, CA, November 2016 to May 2017/July 2017 to Present

Leading a qualitative research project on California's childcare and early education governance and funding structure to identify the main areas of political agreement and propose policy recommendations to the 2018 gubernatorial candidates

Principal Investigator: Raúl Chávez, A.B.D.

Doctoral Fellow

International Journal of Social Welfare, February 2015 to May 2017

Reviewed, assessed, made recommendations on, and edited academic manuscripts submitted for publication

Editors: Åke Bergmark, Ph.D. and Jill Duerr Berrick, Ph.D.

Graduate Student Researcher

Mack Center on Nonprofit and Public Sector Management, Berkeley, CA, January 2015 to December 2015

An analysis of the ethical, epistemological, and contextual issues in using social caseworker notes in qualitative research

Principal Investigators: Raúl Chávez, M.A.L.D. and Sarah Carnochan, Ph.D.

Graduate Student Researcher

Mack Center on Nonprofit and Public Sector Management, Berkeley, CA, January 2015 to December 2015

RAÚL CHÁVEZ

chavez@berkeley.edu

An analysis of the relationship between health issues and social outcomes designed to provide policy recommendations to Bay Area counties regarding the integration of their social and public health programs and services

Principal Investigators: Raúl Chávez, M.A.L.D. and Sarah Carnochan, Ph.D.

PLUS Research Fellow

The Center for Cities and Schools, University of California, Berkeley, August 2014 to May 2015

Assessment and evaluation of Oakland Unified School District's work-based learning program aimed at facilitating the school-to-work transition of underserved Latino and African American youth

Principal Investigator: Raúl Chávez, M.A.L.D.

Research Assistant

Pacific Institute for Research and Evaluation, Oakland, CA, July 2014 to January 2015

Assessment and comparison of international cigarette packaging legislation's effects on smokers' smoking behaviors

Principal Investigator: Roland Moore, Ph.D.

Research Assistant

Pacific Institute for Research and Evaluation, Oakland, CA, May 2014 to January 2015

Mapping parents' activity spaces to better understand how neighborhood environments are related to parenting behaviors and children's health

Principal Investigator: Jennifer Price Wolf, Ph.D.

Research Assistant

Pacific Institute for Research and Evaluation, Oakland, CA, May 2014 to January 2015

Qualitative study on how parents negotiate the contexts, risks, and rewards of alcohol consumption with their parenting duties and responsibilities

Principal Investigator: Jennifer Price Wolf, Ph.D.

Research Assistant

The Fletcher School of Law and Diplomacy, Medford, MA, January 2007 to May 2008

The struggle of Rwandan youth to transition into adulthood and the Rwandan Government's efforts to promote security, development, and coexistence after the 1994 genocide

Principal Investigator: Marc Sommers, Ph.D.

Graduate Research Assistant

American Civil Liberties Union of Massachusetts, Boston, MA, Summer 2007

Effects of law enforcement immigrant detention practices on Latino families' well being in Western Massachusetts

Principal Investigator: Anjali Waikar, J.D.

Graduate Student Researcher

Tufts University, Havana, Cuba, Spring 2007

Understanding the effects of US public diplomacy practices in Cuba on Cuban student activism

Principal Investigator: Raúl Chávez, B.A.

TEACHING EXPERIENCE

Graduate Student Instructor

Graduate Program, School of Social Welfare, University of California, Berkeley, Fall 2016

SW282A: Seminar in Social Welfare Research

Graduate Student Instructor

Undergraduate Program, School of Social Welfare, University of California, Berkeley, Spring 2016

SW112: Social Welfare Policy

GOVERNMENT EXPERIENCE

Program Analyst, Violent Gang and Safe Streets Task Force

Federal Bureau of Investigation, Arlington, VA, December 2012 to June 2013

- Specialized on the social behaviors of Central American gang members between the United States and Central America

RAÚL CHÁVEZ

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- Liaised with Central American government agencies on behalf of the FBI and the White House to increase collaboration on preventing the gang recruitment of adolescents living in high gang activity areas

Terrorism Analyst (TS/SCI/HCS), Counterterrorism Center

Central Intelligence Agency, McLean, VA, June 2011 to October 2012

- Served as one of the agency's experts on the activities of home-grown extremists in Western Europe and the Americas with a focus on the socioeconomic and political conditions that make youth vulnerable to terrorist recruitment
- Generated structured finished intelligence products for, and provided refined briefings to, high-level White House, Congressional, CIA, State, Defense, and Homeland Security policymakers and operators

Political Analyst (TS/SCI/HCS), Office of Asian Pacific, Latin American, and African Analysis

Central Intelligence Agency, McLean, VA, January 2009 to June 2011

- Served as one of the agency's experts on the domestic politics of leftist Latin American countries with a focus on the strength of government institutions, socioeconomic inequality, civil society, and student opposition movements
- Provided sociopolitical instability forecasts in writing and in person to top US policymakers, including the President, the White House National Security Council, and Department of State and Defense assistant secretaries

Investigations Assistant, Boston Regional Office of Investigations

United States Department of Health and Human Services, Boston, MA, July 2005 to August 2006

- Analyzed law enforcement data and subpoenaed documents to assist federal law enforcement officials and the US Attorney's Office in identifying key pieces of evidence for Medicare fraud investigations

Student Professional Worker, Department of Consumer Affairs

County of Los Angeles, Los Angeles, CA, July 2003 to May 2005

- Provided direct services to the county's Spanish-speaking community related to matters of consumer and tenant rights, labor rights and standards, and small claims court processes

GRANTS AND FELLOWSHIPS

Dean's Doctoral Completion Fellowship (\$38,000)

University of California, Berkeley Graduate Division, 2017

Gueron Fund Minority Scholars Program (\$5,000)

MDRC, 2016

Doctoral Student Fellowship (\$5,000)

The Center for Child and Youth Policy, University of California, Berkeley, 2016

PLUS Fellowship (\$1,500)

The Center for Cities and Schools, University of California, Berkeley, 2014 to 2015

Eugene V. Cota-Robles Fellowship (\$38,000/4 years)

University of California Office of the President, 2013 to 2017

Phyllis E. and C. Douglas Dillon Fellowship Fund (\$15,000/2 years)

The Fletcher School of Law and Diplomacy, Tufts University, 2006 to 2008

PUBLICATIONS

Chávez, R. The role of parents and family in Latino males' occupational identity development: A thematic analysis based on participants' occupation outcomes. *Under review.*

Chávez, R. Understanding Latino males' identity development in the transition from school to work: A qualitative study of the role of school experiences. *Under review.*

Chávez, R. (2016). Psychosocial development factors associated with occupational and vocational identity between infancy and adolescence. *Adolescent Research Review, 1*, 307-327.

RAÚL CHÁVEZ

chavez@berkeley.edu

Wolf, J. P., & **Chávez, R.** (2015). “Just make sure you can get up and parent the next day”: Understanding the contexts, risks, and rewards of alcohol consumption for parents. *Families in Society*, 96, 219-228.

Wolf, J. P., Freisthler, B., Kepple, N. J., & **Chávez, R.** (2015). The places parents go: Understanding the breadth, scope, and experiences of activity spaces for parents. *GeoJournal*, 82, 355-368.

Chávez, R., & Glassman, K. (2015). Facilitating the school-to-work transition: Advancing work-based learning experiences in the Oakland Unified School District. *Published online by the University of California, Berkeley.*

Chávez, R. (2008). Public diplomacy and leftist leaders: Why the United States should avoid applying policies in Cuba to Venezuela. *Published online by The Public Diplomacy Council.*

WORKS IN PROGRESS

The role of peers and neighborhood in Latino males’ occupational identity development: A thematic analysis based on participants’ occupation outcomes. *Article manuscript expected to be submitted for publication in late 2017.*

Young Latino males in the workplace: An identity-based approach to understanding their work roles, choices, and behaviors. *Article manuscript expected to be submitted for publication in late 2017.*

Latino males’ perceptions of their ethnic group and the identification with an occupation: A qualitative study of their trajectory into adulthood. *Article manuscript expected to be submitted for publication in late 2017.*

Four identity development and employment outcome types: Predicting Latino males’ trajectory into the labor market based on their transition from childhood to adolescence. *Article manuscript expected to be submitted for publication in late 2017.*

They Are What They Do: Adolescents’ Search for Self and Meaningful Work in the Age of Uncertainty. *Book expected to be submitted for publication in late 2018.*

ACADEMIC PRESENTATIONS

Chávez, R. (2017). A psychosocial development approach to understanding youth employment outcomes: An exploratory study utilizing National Longitudinal Survey of Youth (1997) data. *Selected for the 21st Annual Society for Social Work and Research Conference.*

Chávez, R., & Glassman, K. (2015). Facilitating the school-to-work transition: Advancing project-based and work-based learning experiences in the Oakland Unified School District. *10th Annual California Endowment Forum.*

Wolf, J. P., & **Chávez, R.** (2015). “Just make sure you can get up and parent the next day”: Understanding the contexts, risks, and rewards of alcohol consumption for parents. *19th Annual Society for Social Work and Research Conference.*

ACADEMIC AFFILIATIONS

Reviewing Committee Member

International Journal of Social Welfare, October 2015 to Present

Doctoral Student in Residence

Institute for the Study of Societal Issues, University of California, Berkeley, Fall 2016

Visiting Doctoral Student

MDRC, Summer 2016

ACADEMIC REFERENCES

Neil Gilbert, Ph.D.
ngilbert@berkeley.edu
(510) 642-4362

Tina Sacks, Ph.D.
tsacks@berkeley.edu
(510) 642-0929

Frank C. Worrell, Ph.D.
franke@berkeley.edu
(510) 643-4891

EDUCATION

Doctor of Philosophy

University of California, Berkeley, School of Social Welfare, anticipated May 2018

Dissertation Title: Understanding and assessing State policies for financing home and community-based services to non-Medicaid eligible youth with complex behavioral healthcare needs

Dissertation Committee: Susan Stone & Lonnie Snowden (Co-Chairs), Jennifer Skeem, Sophia Rabe-Hesketh (Education)

Masters of Science in Marriage and Family Studies

Masters of Social Work

University of Illinois, Urbana-Champaign, December 2004

Bachelor of Fine Arts

University of Illinois, Urbana-Champaign, May 1999

RESEARCH INTERESTS

Child Mental Health Policy
Child Mental Health Services
Serious Emotional Disturbance in Youth
Community Based Mental Health Services
Evidence-Based Practice
Implementation Science

TEACHING INTERESTS

Social Work Practice
Child and Youth Development
Assessment and Diagnosis
Topics in Children's Mental Health
Mental Health Policy
Social Welfare Policy
Research Methods

ACADEMIC PUBLICATIONS

Graaf, G. & Snowden, L. (2017, in press) Medicaid waivers and public sector mental health service penetration rates for youth. *American Journal of Orthopsychiatry*.

Graaf, G. & Snowden, L. (2017, in press). The role of Medicaid home and community-based services policies in organizing and financing care for children with severe emotional disturbance. *Children and Youth Services Review*.

Snowden, L., Wallace, N., Cordell, K., & **Graaf, G.** (2017, in press). The impacts of increased mental health financing and culturally accessible programming upon Latino-White children's funding disparities. *The Journal of Mental Health Policy and Economics*.

Snowden, L., Wallace, N., Cordell, K., & **Graaf, G.** (2017). Reducing expenditure disparities for African Americans' outpatient and emergency services by increasing Medicaid mental health treatment expenditures. *The Journal of Mental Health Policy and Economics*, 19(3), 167–174.

Graaf, G., McBeath, B., & Austin, M.J. (2017). Supporting evidence-informed practice in human service organizations: An exploratory study of link officers. *Human Service Organizations: Management, Leadership & Governance*, 41(1), 58–75. <https://doi.org/10.1080/23303131.2016.1192575>

Graaf, G., Hengeveld-Bidmon, E., Carnochan, S. Radu, P., Austin, M. (2016). The impact of the Great Recession on county human service organizations: A cross case analysis. *Human Service Organizations: Management, Leadership & Governance*, 40(2), 152–169. <https://doi.org/10.1080/23303131.2015.1124820>

Natland, S., Weissinger, E., **Graaf, G.**, & Carnochan, S. (2016). Learning practice-based research methods: Capturing the experiences of MSW students. *Journal of Teaching in Social Work*, 36(1), 33–51. <http://doi.org/10.1080/08841233.2016.1117366>

WORKS UNDER REVIEW

Graaf, G. Preparing social workers for evidence informed community-based practice: An integrative framework. Invited article for *Journal of Social Work Education (JSWE)*, Special Issue on Integrating Evidence-Based Practice and Implementation Science in Academic and Field Curricula. (Revision Resubmitted August, 2017)

WORKS IN PROGRESS

Graaf, G. (In preparation). Theories of knowledge and innovation diffusion, transfer and implementation: Implications for social work macro-practice.

Graaf, G. & Austin, M. (In preparation). Communication strategies in public human service organizations during the great recession, 2008-2013.

INTERVENTION PROGRAM

Kramer, L. & **Graaf, G.** (2004). *More Fun with Sisters and Brothers*. A prevention program that teaches young children a set of social and emotional competencies that will help them play and interact with their sisters and brothers in a fun and friendly manner.

For more information, visit <https://engage.illinois.edu/entry/829>.

More Fun with Sisters and Brothers in News and Media:

- *NurtureShock*, (2009). Po Bronson and Ashley Merryman. Chapter 6.
<http://www.nurtureshock.com/>
- *New York Times*. In Sisters, Love and an Urge to Break her Neck. (Tara-Parker-Pope, March 2008)
- *Good Morning America* The New Science of Siblings.
<http://abcnews.go.com/GMA/Parenting/story?id=8449624>
- U.S. News & World Report. 7 Ways Your Siblings May Have Shaped You.
<http://health.usnews.com/articles/health/living-well-usn/2009/07/31/7-ways-your-siblings-may-have-shaped-you.html>
- *Today Show*. July 5, 2006
- *The Takeaway* (WNYC radio)
- *Time Magazine*. *How Your Siblings Make You Who You Are* (Jeffrey Kluger, July 10, 2006). Cover story.

ACADEMIC PRESENTATIONS

Graaf, G. (Upcoming, October 2017). Workshop: *Preparing Social Workers for Evidence Informed Community-Based Practice: An Integrative Framework*. For presentation at The Council on Social Work Education Annual Program Meeting, 2017.

Graaf, G. & Snowden, L. (2017). *Medicaid waivers and mental health service access for youth*. Presented at Society for Social Work Research Annual Conference, 2017.

Graaf, G., McBeath, B. & Austin, M. (2016). *Organizational support and networking for human service knowledge brokers*. Presented at the Society for Social Work Research Annual Conference, 2016.

Graaf, G., Hengeveld-Bidmon, E., Carnochan, S. Radu, P., Austin, M. (2016). *The impact of the great recession on county human service organizations: A cross case analysis*. Society for Social Work Research Annual Conference, 2016.

Graaf, G., Salamone, M. & Austin, M. (2016). *Exploring innovation in public human service organizations: A cross case analysis*. Presented at Bay Area Social Service Consortium Executive Annual Meeting, 2016.

Graaf, G. & Austin, M. (2015). *Communication strategies in public human service organizations during the great recession, 2008-2013*. Presented at Bay Area Social Service Consortium Human Resource Quarterly Meeting.

Sterzing, P. & **Graaf, G.** (2015). *Enhancing community partnerships through research education: Project-based learning for MSWs*. Presented at the Council on Social Work Education Annual Program Meeting, 2015.

Stuart, M., Carnochan, S., **Graaf, G.**, Stein, R., & Austin, M. (2015). *Revisiting public-nonprofit contractual relations using complexity theory*. Presented at 2015 Annual Conference, Association for Research on Nonprofit Organizations and Voluntary Action, Chicago, IL.

Stuart, M., Carnochan, S., **Graaf, G.**, Stein, R., & Austin, M. (2015). *Revisiting public-nonprofit contractual relations using complexity theory: A cross-case analysis*. Presented at 12th Annual West Coast Data Conference, San Diego, CA.

Graaf, G., Hengeveld-Bidmon, E., Carnochan, S., Radu, P., Austin, M. (2014). *The impact of the Great Recession on county human service organizations: Reflections for the bay area*. Presented at Bay Area Social Service Consortium Executive Annual Meeting, 2014.

RESEARCH EXPERIENCE

Graduate Student Researcher

The Mack Center on Non-Profit and Public Sector Management in the Human Services University of California, Berkeley, 2013-2015

The impact of the Great Recession on county human service organizations: A cross case analysis. Principal Investigator: Michael J. Austin, PhD

Graduate Student Researcher

The Mack Center on Non-Profit and Public Sector Management in the Human Services University of California, Berkeley, 2014-2015

Learning practice-based research methods: Capturing the experiences of MSW Students. Principal Investigator: Sarah Carnochan, PhD

Graduate Student Researcher

The Mack Center on Non-Profit and Public Sector Management in the Human Services University of California, Berkeley, 2015

Exploring public-nonprofit contractual relations in California county human service agencies. Principal Investigator: Michael J. Austin, PhD

Graduate Student Researcher

The Mack Center on Non-Profit and Public Sector Management in the Human Services University of California, Berkeley, 2015-2017

Communication strategies in public human service organizations during the Great Recession. Principal Investigator: Michael J. Austin, PhD

Graduate Student Researcher

The Mack Center on Non-Profit and Public Sector Management in the Human Services University of California, Berkeley, 2014-2016

Supporting evidence-informed practice in human service organizations: An exploratory study of link officers. Principal Investigator: Michael J. Austin

Graduate Student Researcher

*The Mack Center on Non-Profit and Public Sector Management in the Human Services
University of California, Berkeley, 2015-2017*

Exploring innovation in public human service organizations: A cross case analysis. Principal Investigator: Michael J. Austin, PhD

Graduate Student Researcher

School of Public Health, University of California, Berkeley, 2014-2016

Reducing expenditure disparities for African Americans' outpatient and emergency services by increasing Medicaid mental health treatment expenditures. Principal Investigator: Lonnie Snowden, PhD

Graduate Student Researcher

School of Public Health, University of California, Berkeley, 2015-2017

The impacts of increased mental health financing and culturally accessible programming upon Latino-White children's funding disparities. Principal Investigator: Lonnie Snowden, PhD

Graduate Research Assistant

Fun with Brothers and Sisters, University of Illinois, Urbana-Champaign, 2002-2004

- Co-creator of a social skills program for siblings, aimed at minimizing sibling conflict. Principal Investigator & Co-Creator: Laurie Kramer, PhD

TEACHING EXPERIENCE

Instructor

School of Social Welfare, University of California, Berkeley

Introduction to Social Welfare Policy (Summer 2016, Spring 2017, Summer 2017)

Instructor

School of Social Welfare, Kansas University

Outcomes and Assessment in Practice and Advocacy Settings

(Fall 2010, Spring 2011, Spring 2012)

Aggressive and Antisocial Behavior in Youth and *Adolescents* (Fall 2011)

Graduate Teaching Assistant

Department of Human and Community Development, University of Illinois, Urbana-Champaign

Introduction to Human Development (Fall, 2002 & Spring 2003)

Graduate Teaching Assistant

University of Illinois, Urbana-Champaign

Child Development Laboratory, Fall 2002, Spring 2003

GRANTS & FELLOWSHIPS

Dissertation-Year Fellowship (\$40,500/ 1 year)

University of California, Berkeley, Graduate Division, 2017-2018

Doctoral Completion Fellowship (\$37,000/ 1 year)

University of California, Berkeley, Graduate Division, 2016-2017

Departmental Graduate Fellowship (\$48,000/ 3 years)

University of California, Berkeley, School of Social Welfare, 2013 -2016

Graduate Division Summer Grant (\$10,000/ 2 years)

University of California, Berkeley, Graduate Division, 2014-2015

PROFESSIONAL EXPERIENCE

Independent Contractor

National Network to End Domestic Violence; University of Illinois
2010 - 2013

Community Based Services Youth Case Management Supervisor

The Guidance Center, Leavenworth, KS
2008 - 2009

Community Based Services Support Services Coordinator

Wyandot Center for Community Behavioral Healthcare, Inc., Kansas City, KS
2005 - 2008

Grant Specialist

The Family Conservancy, Kansas City, KS
2005

Support Programs Coordinator, Family and Graduate Housing

University of Illinois, Urbana-Champaign
2003-2004

ACADEMIC & PROFESSIONAL AFFILIATIONS & AWARDS

Licensed Masters of Social Work

State of Kansas, 2005 – 2013

Member

Society for Social Work and Research (SSWR), 2015 to present

Member

Council on Social Work Education (CSWE), 2015 to present

Outstanding Teaching Assistant

University of Illinois, 2002-2003

COMMUNITY SERVICE

Doctoral Student Representative

University of California, Berkeley, School of Social Welfare, 2015-2017

Doctoral Committee Student Representative

University of California, Berkeley, School of Social Welfare, 2015-2017

Alameda County Food Pantry

Faith Lutheran Church of Castro Valley, 2017

Director of the Board of Education

Faith Lutheran Church of Castro Valley, 2015 to present

Classroom & PTA volunteer

San Leandro Unified School District, 2013 -2018

ACADEMIC REFERENCES

Dr. Lonnie Snowden

Professor of the Graduate School
Health Policy and Management
School of Public Health
University of California, Berkeley
(510) 642-1252 | snowden@berkeley.edu

Dr. Michael J. Austin

Milton and Florence Krenz Mack
Distinguished Professor of Nonprofit Management
School of Social Welfare
University of California, Berkeley
(510) 642-7066 | mjaustin@berkeley.edu

Dr. Susan Stone

Catherine Mary and Eileen Clare Hutto
Professor of Social Services in Public
Education
School of Social Welfare
University of California, Berkeley
(510) 643-6662 | sistone@berkeley.edu

Kelly Whitaker, Ph.D.

Kellywhitaker5@gmail.com

PROFESSIONAL APPOINTMENT

University of Washington, School Mental Health Assessment, Research, & Training (SMART) Center, College of Education and School of Medicine, Department of Psychiatry and Behavioral Sciences
Seattle, WA
Postdoctoral Fellow, August 2015-present

EDUCATION

University of California, Berkeley, School of Social Welfare
Berkeley, CA
Ph.D., May 2015
Dissertation Title: *The relationship between school-based health center utilization, school connectedness, and academic outcomes*
Dissertation Committee: Susan Stone (Chair); Stephen Hinshaw (Psychology); Valerie Shapiro

New York University, Wagner Graduate School of Public Service
New York, NY
M.P.A., May 2006
Major: Public and Nonprofit Management and Policy
Specialization: Public Policy Analysis

University of Dayton
Dayton, OH
B.A., May, 1999

PUBLICATIONS

Peer-Reviewed Journal Articles

1. **Whitaker, K.**, Stone, S., Anyon, Y., Blankenbaker, S., Rozum, A. (Under Review). Academic, psychosocial, and demographic correlates of school-based health center utilization: Patterns by service type. *School Mental Health*.
2. Roscoe, J., Shapiro, V., **Whitaker, K.**, & Kim, B.K.E. (Under Review). Classifying changes to preventive interventions: A comparison of adaptation taxonomies. *Primary Prevention*.
3. Lyon, A.R., **Whitaker, K.**, Richardson, L., French, W., & McCauley, E. (Under Review). Taking Collaborative Care to school: Improving access and quality of child and adolescent behavioral health services. *Journal of Adolescent Health*.
4. **Whitaker, K.**, Nicodimos, S., Pullmann, M., Duong, M., Bruns, E., & Lyon, A.R. (Revise & Resubmit). Predictors of Disparities in Access and Retention in School-based Mental Health Services. *School Mental Health*.
5. **Whitaker, K.**, Fortier, A., Bruns, E., Nicodimos, S., Ludwig, K., Lyon, A., Short, K. & McCauley, E. (Revise & Resubmit). How do school mental health services vary across contexts and provider types? Lessons learned from two efforts to implement a research-based strategy. *School Mental Health*.

6. Yoder, J., **Whitaker, K.**, & Quinn, C. (In Press). Perceptions of recidivism among incarcerated youth: The relationship between exposure to childhood trauma, mental health status, and the protective effect of mental health services in juvenile justice settings. *Advances in Social Work*.
7. Cook, C.R., Low, S., Buntain-Ricklefs, J., **Whitaker, K.**, Pullmann, M.D., Newman, J. (In Press). Evaluation of Second Step on Early Elementary Students' Academic Outcomes. *School Psychology Review*.
8. Weist, M.D., Bruns, E., **Whitaker, K.**, Wei, Y., Kutcher, S., Larson, T., Holson, I., Cooper, J., Geroski, A. & Short, K.H. (2017). School mental health promotion and intervention: Experiences from four nations. *School Psychology International*.
9. Lyon, A. R., Pullmann, M., **Whitaker, K.**, Ludwig, K., Knaster Wasse, J., & McCauley, E. (2017). A digital feedback system to support implementation of measurement-based care by school-based mental health clinicians. *Journal of Clinical Child and Adolescent Psychiatry*.
10. Lyon, A.R., **Whitaker, K.**, French, W., Richardson, L., Knaster Wasse, J., & McCauley, E. (2016). Collaborative Care in schools: Enhancing integration and impact in youth mental health. *Advances in School Mental Health Promotion*, 9(3-4), 148-168.
11. **Whitaker, K.**, Shapiro, V. & Shields, J.P. (2016). School-based protective factors related to suicide for lesbian, gay, and bisexual (LGB) adolescents. *Journal of Adolescent Health*, 58(1), 63-68.
12. Anyon, Y., Ong, S.L., & **Whitaker, K.** (2014). School-based mental health prevention for Asian American adolescents: Risk behaviors, protective factors and service utilization. *Asian American Journal of Psychology*, 5(2),134.
13. Anyon, Y., Moore, M., Horevitz, E., **Whitaker, K.**, Stone, S., & Shields, J.P. (2013). Health risks, race, and adolescents' use of school-based health centers: Policy and service recommendations. *The Journal of Behavioral Health Services & Research*, 40(4), 457–468.
14. Stone, S., **Whitaker, K.**, Anyon, Y., & Shields, J. P. (2013). The relationship between use of school-based health centers and student-reported school assets. *Journal of Adolescent Health*, 53(4), 526–532.
15. Anyon, Y., **Whitaker, K.**, Shields, J., & Franks, H. (2013). Help-seeking in the school context: Understanding Chinese American adolescents' underutilization of school health services. *Journal of School Health*, 83, 562-572.
16. Shields, J. P., Cohen, R., Glassman, J. R., **Whitaker, K.**, Franks, H., & Bertolini, I. (2013). Estimating population size and demographic characteristics of lesbian, gay, bisexual, and transgender youth in middle school. *Journal of Adolescent Health*, 52(2), 248–250.
17. Shields, J. P., **Whitaker, K.**, Glassman, J., Franks, H. M., & Howard, K. (2012). Impact of victimization on risk of suicide among lesbian, gay, and bisexual high school students in San Francisco. *Journal of Adolescent Health*, 50(4), 418–420.

Book Chapters

1. **Whitaker, K.** (2013). Social justice and the politics of children's rights. In M. Austin (Ed.), *Social justice and social work: Rediscovering a core value of the profession*. Sage Publications.

RESEARCH GRANTS & SUPPORT

Current Support

A Pragmatic Assessment Approach to Support Translational Research in School Mental Health

Institute of Translational Health Sciences, University of Washington

(Co-PIs: Aaron Lyon, Kelly Whitaker)

6/2017-7/2018

Total Award: \$20,000

Role: Co-Principal Investigator

Efficacy of a Brief Intervention Strategy for School Mental Health Clinicians (BRISC)

US Department of Education, Institute for Education Sciences (R305A160111)

(Co-PIs: Eric J. Bruns, Elizabeth McCauley)

7/2016-7/2019

BRISC is a Goal 3 randomized control trial including 52 public high schools in 3 states that will compare the efficacy BRISC, compared to services as usual.

Total Award: \$3,300,000

Role: Project Coordinator

Inter-Organizational Alignment (IOA) on Implementation Outcomes

R21 National Institute for Mental Health

(PI: Aaron Lyon)

An exploratory study to determine how and which influences of dual organizational contexts (i.e., schools and community mental health providers) impact implementation of evidence-based practices in school mental health services.

Total Award: \$440,406

Role: Co-Investigator

Accessible, Collaborative Care for Effective School-Based Services (ACCESS): Enhancing Interdisciplinary and Impact in Youth Mental Health

Klingenstein Third Generation Foundation

(Co-PIs: Aaron Lyon & Elizabeth McCauley)

10/2015 – 10/2017

This project will adapted an established model of collaborative care for use in schools.

Total Award: \$60,000

Role: Post-doctoral Fellow

Skagit County School-Behavioral Health Partnership

Skagit County Department of Public Health

10/2015-10/2018

This project is a community engagement project to develop and implement at county-wide behavioral health system in seven school districts.

Total Award: \$254,000

Role: Project Coordinator

Marysville School District School-based Health Partnership

Marysville School District

1/2016-5/2017

This participatory community planning and mobilization process initiated a district-wide school-based health and mental health system and provided training and implementation trauma-responsive supports to educators.

Total Award: \$140,000

Role: Project Coordinator

Research Grants Under Review

Advancing Population Health through Integrated Behavioral Health Services in Schools

Population Health Initiative, University of Washington

This project proposes to develop an integrated model to deliver supports to youth at-risk or with behavioral health problems in schools. Following model development we will conduct a 3-month pilot of the model, evaluating the accessibility and feasibility.

Role: Co-Investigator

Disparities in School-based Mental Health Access & Quality

National Inst. on Minority Health & Health Disparities (Loan Repayment Program)

Role: Principal Investigator

Research Grants Completed

The Seattle Minority Engagement and Discipline Reduction (MENDR) Research Collaborative: A Researcher-Practitioner Partnership

Institute of Education Sciences

(M. Pullmann & E. Anderson, Co-PIs)

8/15-7/16

Collaboration with Seattle Public Schools to use administrative data to better understand factors contributing to disciplinary disproportionality in the district.

Total Award: \$400,000

Role: Post-doctoral Fellow

TOOLBOX Project

Stuart Foundation

(PI: Valerie B. Shapiro)

04/15-9/15

An evaluation of the implementation of a social emotional learning program called TOOLBOX in the Berkeley Unified School District about teacher and staff experiences implementing the TOOLBOX curriculum in routine educational practice.

Role: Post-doctoral Scholar/Project Coordinator

Experience Corps Bay Area (ECBA) Evaluation (Mentoring)

US Department of Education (Q184B07013)

(PI: Janet Oh)

10/1/07-9/30/10

Program evaluation ECBA mentoring program on students' core academic skills, strengthening school connectivity, and promoting pro-social norms and behaviors.

Role: Project Coordinator

Evaluation of Strategies to Address Children's' Exposure to Domestic Violence

Office of Juvenile Justice and Delinquency Prevention (2006-MU-MU-0001)

(PI: John Shields)

1/1/07 – 12/31/09

A quasi-experimental evaluation to evaluate the efficacy of a SafeStart (comprehensive family support based system of care), as compared to voluntary San Francisco Human Services Agency Family Prevention services for children and youth exposed to domestic violence and child maltreatment.

Role: Project Coordinator

ADDITIONAL RESEARCH EXPERIENCE

School Mental Health Assessment, Research & Training (SMART) Center

University of Washington, Psychiatry & Behavioral Health Sciences/ College of Education
8/15-present

Role: Postdoctoral Fellow

Center for Prevention Research in Social Welfare

UC Berkeley, School of Social Welfare
4/15-8/15

Role: Graduate Student Researcher

Education, Training, & Research (ETR) Associates

9/06-5/13

Role: Research Associate II

Center for Health and Public Service Research

New York University, Wagner School of Public Service
1/05- 5/06

Role: Research Assistant

Institute for Education & Social Policy

New York University, Steinhardt School of Education
8/04-5/06

Role: Research Assistant

TEACHING EXPERIENCE

Co-Instructor

Adolescent Development: Perspectives for Social Work (SW116)

University of California, Berkeley, School of Social Welfare

Summer 2015

This undergraduate course provides an interdisciplinary approach to understanding adolescent development with a specific focus on opportunities for social work practice, research, and policy advocacy to positively impact the lives of adolescents.

Instructor

Social Services & Policies for Children and Adolescents: The Positive Youth Development Approach (SW116)

University of California, Berkeley, School of Social Welfare

Summer 2014 & Summer 2013

This undergraduate course provides an overview of the positive youth development approach to programs and policies related to children and adolescents.

Graduate Student Instructor

Practice in Social Work (SW114)

University of California, Berkeley, School of Social Welfare

Fall 2014

Designed weekly discussion activities to promote development of basic social work practice skills. Assisted students in weekly office hours and graded course assignments.

Instructor: Susan Stone

Graduate Student Instructor

Social Work as a Profession (SW 110)

University of California, Berkeley, School of Social Welfare

Fall 2013

Designed weekly discussion activities to enhance student understanding of major values and principles of social work. Assisted students in weekly office hours and graded course assignments.

Instructor: Susan Stone

Graduate Student Instructor

Social Welfare Research (SW 282 A& B)

University of California, Berkeley, School of Social Welfare

Spring 2013, Fall 2012, Spring 2012, Fall 2011

This yearlong, master's level course focused on the formulation of research problems, research design, data collection, data analysis, and writing.

Instructor: Melissa Martin-Mollard

Graduate Student Instructor

Community Health & Human Development (PH 150e)

University of California, Berkeley, School of Public Health

Spring 2011

Lead weekly discussions about the major social, cultural, and bio-behavioral patterns of health and health behavior among individuals, families, neighborhoods and communities.

Instructor: William Satariano

SUPERVISION & MENTORSHIP

Graduate Student Mentorship:

Genevieve Graff, Social Welfare PhD student (Doctoral Student Mentor) (2014-2015)

Kate Cordell, Social Welfare PhD student (Doctoral Student Mentor) (2012-2014)

Undergraduate Student Mentorship:

Ferdose Idris, Summer Research Opportunity Program (SROP) (Advisor) (2015-2016)

Research Coordinator/Assistant Supervision:

Shannon Cox (UW); Chayna Davis (UW); Bekah Cohen (ETR)

AWARDS, HONORS, & FELLOWSHIPS (COMPETITIVELY SELECTED)

Postdoc Travel Award

University of Washington

2017

Early Career Professional Network Travel Grant

Society for Prevention Research

2012; 2016

James and Khadija Midgely Doctoral Dissertation Award

University of California, Berkeley

2014-2015

Catherine Mary & Eileen Clare Hutto Chair for Social Services in Public Education Fellowship

University of California, Berkeley

2014-2015

Social Welfare Block Grant Award

University of California, Berkeley

2014-2015

Graduate Student Parent Grant

University of California, Berkeley
2014-2015

Mary C. & Robert Birgeneau Graduate Student Support Fund Fellowship

University of California, Berkeley
2014-2015

Junior Scholar

Society for Research on Adolescence, Summer School
2013

Graduate Division Summer Research Grant

University of California, Berkeley
2013, 2014

Dean's Normative Time Fellowship

University of California, Berkeley
2013-2014

Early Career Professional Network Travel Grant

Society for Prevention Research
2012; 2016

University of California Graduate Division Block Grant Award

University of California, Berkeley
2010-2013

CONFERENCE PRESENTATIONS

1. Knaster Wasse, J., **Whitaker, K.**, Ludwig, K., & Lyon, A. (2017, June). *Attendance Matters: The Impact of data availability on school-based health center provider behavior, services delivered, and student outcomes*. Paper to be presented at the National School-based Health Care Convention, Long Beach, CA.
2. Roscoe, J.N., Kim, B.K.E., **Whitaker, K.**, Schmitt, B., & Shapiro, V.B. (2017, June). *Doing Dosage Differently: Exploring Indicators of "Strategy" Implementation*. In V.B. Shapiro (Chair) & M.T. Greenberg (Discussant), *Leadership, Dosage, and Outcomes: Lessons from the Toolbox Implementation Research Project*. Paper presented at the Society for Prevention Research, Washington, DC.
3. **Whitaker, K.**, Shapiro, V., Kim, B.K.E., Shang, S., & Idris, F. (2017, January). *How Common Are Adaptations to School-Based Interventions and Why Do They Occur?* In T. Herrenkohl (Discussant) *Social-Emotional Learning Program Adaptation: Prevalence, Nature, and Rationale to Ensure Healthy Development for All Youth*. Paper presented at the Annual Society for Social Work and Research Conference, New Orleans, LA.
4. Roscoe, J. N., **Whitaker, K.**, Idris, F., & Shapiro, V. (2017, January). *Assessing Intervention Adaptations Made during SEL Implementation*. In T. Herrenkohl (Discussant) *Social-Emotional Learning Program Adaptation: Prevalence, Nature, and Rationale to Ensure Healthy Development for All Youth*. Paper presented at the Annual Society for Social Work and Research Conference, New Orleans, LA.
5. Accomazzo, S., Shapiro, V., Kim, B.K.E., **Whitaker, K.**, & Shang, S. (2017, January). *Examining the Growth in Social Emotional Competence Among Young People Participating in Youth Development Programs*. In K. Bender (Discussant) *Achieving Growth in Strengths to Ensure the Healthy Development of All Youth*. Paper presented at the Annual Society for Social Work and Research Conference, New Orleans, LA.

6. Yoder, J., Quinn, C. & **Whitaker, K.** (2017, January). *Tertiary Prevention for Incarcerated Youth: Effects of Facility-Level Services on Likelihood for Recidivism*. In P. Nurius (Discussant) *Examining Treatment Needs of Youth Involved in the Juvenile Court: Implications for Effective Trauma-Informed Practice*. Paper presented at the Annual Society for Social Work and Research Conference, New Orleans, LA.
7. Quinn, C.R., **Whitaker, K.**, & Yoder, J. (2017, January). *Adverse Childhood Experiences and Its Impact on Boys' Recidivism*. In P. Nurius (Discussant) *Examining Treatment Needs of Youth Involved in the Juvenile Court: Implications for Effective Trauma-Informed Practice*. Paper presented at the Annual Society for Social Work and Research Conference, New Orleans, LA.
8. Bruns, E., Fortier, A., **Whitaker, K.**, Nicodimos, S. (2016, September). *Brief Intervention Strategy for School Clinicians (BRISC) in Ontario*. Paper presented at the Center for School Mental Health Conference, San Diego, CA.
9. **Whitaker, K.**, Shapiro, V., Rodecker, C., Hernandez, J. & Gartner, R. (2016, June). *How Do Teachers Reports of Adherence, Quality and Engagement Relate to Implementation Strength?* In C. Domitrovich (Discussant), *Implementation Challenges in Real World Settings: Lessons Learned from a School-Based Social Emotional Learning Program*. Paper to be presented at the Society for Prevention Research Annual Conference, San Francisco, CA.
10. Roscoe, J., **Whitaker, K.**, Idris, F., & Shapiro, V., (2016, June). *Classifying Changes to Preventive Interventions: A Comparison of Adaptation Taxonomies*. Paper to be presented at the Society for Prevention Research Annual Conference, San Francisco, CA.
11. Shapiro, V., Kim, E., **Whitaker, K.**, Shang, S., & Lawson, S. (2016, June). *Alternative Strategies for Routine Monitoring of Implementation Quality*. Paper to be presented at the Society for Prevention Research Annual Conference, San Francisco, CA.
12. **Whitaker, K.** (2016, April). *Predictors of school-based mental health service utilization*. In C. Cook (Discussant), *Integrating School-Based Mental Health Services for Students with Emotional and Behavioral Disorders*. Paper presented at the 2016 Council for Exceptional Children Convention and Expo, St. Louis, MO.
13. **Whitaker, K.**, Shapiro, V., Rodecker, C., Hernandez, J. & Gartner, R. (2016, January). *The role of adherence, dosage, and participant responsiveness in classroom teacher's assessment of overall implementation strength*. In E. Proctor (Discussant), *It's a grand challenge: Achieving high quality implementation in routine school based prevention services*. Paper presented at the Annual Society for Social Work and Research Conference, Washington, DC.
14. **Whitaker, K.**, Stone, S., Anyon, Y. (2014, May). *Race matters in school-based mental health prevention: Disaggregating program effects on youth development assets*. Paper presented at the Society for Prevention Research Annual Conference, Washington, DC.
15. **Whitaker, K.**, Stone, S., Anyon, Y. (2014, January). *Estimating the relationship between school-based health center utilization and youth development assets by race*. Paper presented at the Annual Society for Social Work and Research Conference, San Antonio, TX.
16. **Whitaker, K.**, Ramirez, M.H., Shapiro, V., Shields, J.P., Glassman, J.R., Franks, H., Gogin, K. (2013, May). *Suicide prevention among LGB adolescents: The role of schools*. Paper presented at the Society for Prevention Research Annual Conference, San Francisco, CA.

17. Anyon, Y., Ong, S.L., **Whitaker, K.** (2013, May). *Protective factors for depressive symptoms in Asian American adolescents: Implications for culturally-responsive prevention programming.* Paper presented at the Society for Prevention Research Annual Conference, San Francisco, CA.
18. Anyon, Y., Ong, S.L., **Whitaker, K.** (2013, May). *Social and environmental determinants of access: Predictors of participation in school-based mental health prevention programs.* Paper presented at the Society for Prevention Research Annual Conference, San Francisco, CA.
19. **Whitaker, K.**, Shields, J.P., Glassman, J., Franks, H., Gogin, K., & Ramirez, H. (2012, October). *School-based protective factors related to suicide for lesbian, gay, and bisexual (LGB) adolescents.* Paper presented at the American Public Health Association Annual Conference, San Francisco, CA.
20. **Whitaker, K.**, Anyon, Y., Shapiro, V., & Shields, J. (2012, May). *Developing caring relationships: Youth Outreach Workers and The San Francisco Wellness Initiative's Youth Outreach Program.* Poster presented at the Society for Prevention Research Annual Conference, Washington, DC.
21. **Whitaker, K.**, Stone, S., Shields, J., & Anyon, Y. (2012, January). *Can school-based health and Wellness programs improve youth development assets In the school environment? Results from the San Francisco California Healthy Kids Survey.* Paper presented at the Annual Society for Social Work and Research Conference, Washington, DC.
22. Anyon, Y., Horevitz, L., Moore, M., Shields, J., & **Whitaker, K.** (2012, January). *Adolescents' use of school-based health centers: Racial and ethnic group differences.* Paper presented at the Annual Society for Social Work and Research Conference, Washington, DC.
23. Anyon, Y., & **Whitaker, K.** (2011, October). *Cultural competency with Chinese American youth: Beyond provider characteristics to organizational systems.* Paper presented at the Council on Social Work Education 57th Annual Conference, Atlanta, GA.
24. Anyon, Y., **Whitaker, K.**, Stone, S., Shields, J.P. (2010, May). *Chinese American students' use of school-based mental health services: Cultural and contextual influences.* Paper presented at the Society for Social Work and Research 14th Annual Conference, San Francisco, CA.
25. **Whitaker, K.**, Shields, J.P., Anyon, Y. (2009, November). *Differential utilization of Wellness services across ethnicities: Risk factor and outreach strategies for engaging Chinese, Asian and Pacific Islander youth in mental health related services.* Paper presented at the 14th Annual Conference on Advancing School Mental Health, Minneapolis, MN.
26. Shields, J.P., **Whitaker, K.**, Howard, K. (2009, November). *Getting better all the time: Promising evaluation strategies from a six-year evaluation of the San Francisco Wellness Initiative.* Paper presented at the 14th Annual Conference on Advancing School Mental Health, Minneapolis, MN.
27. Shields, J.P., **Whitaker, K.**, Howard, K., Gogin, K., & Glassman, J. (2009, April). *Back to the drawing board: Responding to the needs of lesbian, gay & bisexual adolescents at risk for suicide.* Paper presented at the 42nd American Association of Suicidology Annual Conference, San Francisco, CA.

28. **Whitaker, K.** & Shields, J.P. (2008, November). *San Francisco Wellness Initiative's Youth Outreach Program*. Paper Presented at the 13th Annual Conference on Advancing School Mental Health, Phoenix, AZ.
29. Glassman, J.R., Kern-Jones, S., Shields, J.P., **Whitaker, K.** (2008, May). *Evaluation of a holistic approach to adolescent suicide prevention: Providing mental health services in the context of school-based Wellness Programs*. Poster Presented at 16th Annual Meeting of the Society for Prevention Research, San Francisco, CA.
30. Shields, J.P. & **Whitaker, K.** (2007, November). *Building bridges that save children: Connecting educators, school administrators, and mental health professionals*. Paper Presented at the 12th Annual Conference on Advancing School Mental Health, Champions Gate, FL.
31. Collins, C., Margulies, R., McAlister, S., Rappaport, S., **Whitaker, K.**, Woodruff-Bolte, S. (2006, May). *High schools and the development of first-generation college students*. Presented at NYU Wagner Capstone Project, New York, NY.
32. Shah, S., Johnson, N., McAlister, S., **Whitaker, K.** (2006, March). *Youth organizing and public school reform: Impacts, challenges, successes*. Paper Presented at the Eastern Psychological Association Conference, Baltimore, MD.

ACADEMIC COMMUNITY SERVICE

Reviewer: *American Journal of Public Health; Journal of Adolescent Health; Journal of Homosexuality; Advances in School Mental Health Promotion*

Society for Implementation Research Collaboration

Volunteer for 3rd Biennial SIRC (2015): Advancing Efficient Methodologies through Community Partnerships and Team Science

SROP Mentor

Summer Research Opportunity Program (SROP)

University of California, Berkeley

SROP was established to promote access to graduate education among undergraduates who have been educationally or economically disadvantaged, and who may not have had exposure to the academic environment of a research university.

Summer 2015

Society for Prevention Research

Diversity Network Committee

2016-present

Etiology / Epidemiology Sub-Committee /Abstract Selection Committee

2012-2014

Doctoral Student Mentor

University of California, Berkeley, School of Social Welfare

2012-2014

Doctoral Student Representative

UC Berkeley School of Social Welfare

Responsible for representing the doctoral student body on committees including the Faculty Search Committee, Doctoral Program Committee, and Executive Committee

2012-2014

Graduate Assembly Delegate

University of California, Berkeley

2011-2013

PROFESSIONAL AFFILIATIONS

American Public Health Association
2012

Society for Implementation Research Collaboration
2015-present

Society for Prevention Research
2012-present

Society for Social Work Research
2010-present

Council on Social Work Education
2011; 2014