



**BERKELEY SOCIAL WELFARE
UNIVERSITY OF CALIFORNIA**

OPEN RANK FACULTY POSITION

The School of Social Welfare at the University of California, Berkeley invites applications for an open rank search. We seek a faculty member with expertise in healthy aging. The position will be a tenured faculty position at the level of Associate or Full Professor, or tenure-track position at the level of Assistant Professor, with an expected start date of July 1, 2021. Rank will be determined based on qualifications and experience.

We seek an individual who has:

- an established or promising track record of research with substantial focus and impact in the area of healthy aging and/or bridges later life development with a substantive focus on a social issue (e.g., homelessness, racism, poverty, mental health);
- an understanding of social work issues in healthy aging that informs teaching and research;
- a capacity for interdisciplinary research and teaching linked internally to our School's specializations and externally to allied fields (e.g, public policy, public health, social sector management, data science);
- a track record (or promise) of effective teaching in a research intensive professional school;
- leadership skills essential for mentoring students and engaging community leaders;
- a commitment to equity and inclusion that informs both teaching and research; and
- an established or promising track record of collegial teamwork and university citizenship needed for a range of leadership roles in a public institution.

The School of Social Welfare is committed to building an excellent, diverse faculty, staff, and student body, and to creating an inclusive environment that is supportive of all individuals, regardless of background. We welcome applicants whose experiences have prepared them to advance this commitment. How do we assess your contributions to diversity? Please see our guidelines here: <https://ofew.berkeley.edu/recruitment/contributions-diversity/support-faculty-candidates>

Basic Qualifications: A PhD or equivalent international degree, or enrolled in a PhD or equivalent international degree program at the time of application.

Preferred Qualifications: Preference is for a candidate who holds or will hold a PhD or equivalent international degree, or achieved a PhD or equivalent international degree in Social Work/Welfare

or related field by the start date of employment. Also preferred is an active research agenda, an established or promising record of substantial scholarly impact in their areas of interest, the ability to teach core courses in the School's curriculum, and general expertise in the fields of social work and social welfare. The preferred candidate will also show evidence or promise of high impact, funded scholarship, with an emphasis on issues relevant to healthy aging. Also strongly preferred is a MSW degree with at least two years post-MSW experience.

Review of applications will begin on October 19, 2020. All materials and information should be submitted electronically. More materials may be requested of finalists. **For full consideration, please apply by November 2, 2020. To apply, go to the following URL:** <https://aprecruit.berkeley.edu/JPF02723>

Application Instructions

Assistant Professor

Individuals should submit their application at this level if they meet one of the following conditions: Current or recent PhD candidate or graduate; current or recent postdoc; current assistant professor (including those who are "senior" assistant professors near tenure). Please note that this level determination is only for application review purposes, not the ultimate appointment level of the finalist.

Associate/Full Professor

Individuals should submit their application at this level if they meet one of the following conditions: Current tenured professor; position equivalent to tenured professor (i.e., at an international university). Please note that this level determination is only for application review purposes, not the ultimate appointment level of the finalist.

Applications will be treated as confidential per University of California policy and California state law. If and when references provide letters, please refer them to the UC Berkeley statement of confidentiality (<http://apo.berkeley.edu/evalltr.html>).

For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <http://ofew.berkeley.edu/new-faculty>.

UC Berkeley has an excellent benefits package as well as a number of policies and programs in place to support employees as they balance work and family.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual

orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

Questions? Please contact swdeanap@berkeley.edu